



**Position: Staff Residence Don (9-10 week seasonal contract) (2 positions) (1 male, 1 female)**

**Compensation: \$50 addition to base compensation**

**Effective: June 24 - August 25, 2012 (equivalent of 1 week training, 8 - 9 weeks delivery)**

Camp IAWAH seeks two individuals with a heart for young adults to support the staff in its Camping Ministry. This position is ideal for postsecondary students or graduates who are interested in investing in and supporting young adults to serve effectively.

Under the direction of the Camping & Leadership Director, the successful candidate will be able to effectively build support structures and monitor young adults in a residential setting. This includes being able to ensure that the staff residence (halls, lounges, etc.) is welcoming and conducive for all staff to rest, play and work effectively.

Training is provided. A Staff Residence Don will be assigned additional role(s) that fit within his/her skills and abilities. Modeling right behaviour and decision making in a team context are key responsibilities.

The successful candidates will have:

- the ability to function creatively and successfully in a fast paced, multi-tasking, high learning environment;
- previous successful experience in a leadership role or supervisory role within a camp context;
- demonstrated the ability to be relationally strong in a team context including the ability to observe, assess and listen well;
- the experience and character necessary to correctly balance being a Don while building quality relationships with staff in residence;
- current Standard First Aid and CPR "C" and/or wilderness first aid certification;
- signed IAWAH's Statement of Faith, Lifestyle Agreement and Commitment to Team;
- an acceptable reference and background check, including Police Records Check/Vulnerable Persons Sector Check.

In addition, the following will be considered assets:

- current NLS or Bronze Cross;
- three years of post secondary education;
- certifications and/or experience in teaching camp activities;
- the ability to lead Bible studies and/or worship leading experience.

IAWAH Christian Ministries is a non-denominational, charitable, year-round camp that is centrally located to serve the communities of Eastern Ontario. The Camp features a Christian message; great activities, dedicated staff, and a welcoming natural space. IAWAH exists to plant seeds of faith, nurture disciples, and cultivate leadership - seeking to create an experience where guests are welcomed, inspired and meet Christ. Further information (vision, core values and beliefs) is available at [www.iawah.com](http://www.iawah.com).

Interested individuals can apply using the 2012 Staff Application Form at [www.iawah.com](http://www.iawah.com).

Applications will be considered until the position is filled.