



**Position: Fall Staff (3 positions: Sept - Nov) (2 positions: Sept - Dec)**

**Compensation: Minimum wage plus room & board benefit**

**Effective: Sept - Nov or Sept - Dec, 2012**

Camp IAWAH seeks 5 Fall Staff to serve in its Fall School Programs and weekend Retreating. These positions are ideal for young adults who are interested in serving in a Christian context while gaining experience and skills in the outdoor recreation field.

Under the direction of the Guest Services Director, the successful candidates will be able to effectively engage students and adults in a recreation setting, creatively teach new skills and activities, and facilitate activity based small group learning.

Specific roles within the spring staff team include:

- **Hosting (1-2):** serving guest groups by welcoming guests, organizing logistics, acting as MC for meals, implementing and troubleshooting schedules, housekeeping duties;
- **Activity Instructors / Belayers / Challenge Course Facilitators / Lifeguards (3):** teaching students camp and outdoor skills, belaying, facilitating learning experiences using low ropes and group initiative tasks/activities, lifeguarding;
- **Food Service and Housekeeping (1-2):** preparing and serving food, doing dishes, and general housekeeping.

Training, as necessary, is provided. Time allocation: Within specific role 65-75%; helping with other roles 25-35%. All roles rotate through kitchen and housekeeping shifts regularly.

The successful candidates will have:

- the ability to function successfully in a fast paced, multi-tasking, and high learning environment;
- the ability to use structured activities to engage youth relationally, creatively and effectively;
- demonstrated the ability to learn in a team context;
- current Standard First Aid and CPR "C" and/or wilderness first aid certification;
- signed IAWAH's Statement of Faith, Lifestyle Agreement and Commitment to Team;
- an acceptable reference and background check, including Police Records Check/Vulnerable Persons Sector Check.

In addition, the following will be considered assets:

- previous successful experience in the primary role being considered;
- NLS, ORCKA Instructor, Challenge Course Facilitator Certification, Climbing Instructor;

IAWAH Christian Ministries is a non-denominational, charitable, year-round camp that is centrally located to serve the communities of Eastern Ontario. The Camp features a Christian message; great activities, dedicated staff, and a welcoming natural space. IAWAH exists to plant seeds of faith, nurture disciples, and cultivate leadership - seeking to create an experience where guests are welcomed, inspired and meet Christ. Further information (vision, core values and beliefs) is available at [www.iawah.com](http://www.iawah.com).

Interested individuals can apply by using the 2012 Staff Application Form (for those with a current application already on file a letter of intent is sufficient). Indicate which role is of interest. Preference may be given to individuals who have had summer camping roles. Applications will be considered until all positions are filled.