



Position: Village Don - (9 week seasonal contract) (8 positions) (4 male, 4 female)

Compensation: \$50 addition to base compensation

Effective: June 24 - August 25, 2012 (equivalent of 1 week training, 8 weeks delivery)

Camp IAWAH seeks individuals with a heart for children and youth to lead cabin leaders in its Camping Ministry. These positions are ideal for postsecondary students who are interested in transferring their leadership and cabin leading skills by supporting and coaching cabin leaders.

Under the direction of the Camping & Leadership Director, successful candidates will be able to effectively build support structures and supervise young adults in a multitasking environment. This includes being able to identify and ensure that the needs of campers are addressed in a manner that draws the best out of both the cabin leader and the camper.

Village Dons function primarily from the cabin line as the staff leader of a collection of three to four cabins. They are responsible for planning village activities and supporting the cabin staff specific to their village.

Training is provided. Village Dons share in other roles that fit their skills and abilities. Modeling right behaviour and decision making as a team are key responsibilities.

The successful candidates will have:

- the ability to function creatively and successfully in a fast paced, multi-tasking, high learning environment;
- the ability to use structured activities to engage children and youth relationally, creatively and effectively;
- previous successful experience caring for children and/or youth in a residential setting;
- demonstrated the ability to be relationally strong in a team context including the ability to teach and coach others;
- the experience and character necessary to correctly balance being a supervisor while building quality relationships;
- current Standard First Aid and CPR "C" and/or wilderness first aid certification;
- signed IAWAH's Statement of Faith, Lifestyle Agreement and Commitment to Team;
- an acceptable reference and background check, including Police Records Check/Vulnerable Persons Sector Check.

In addition, the following will be considered assets:

- current NLS or Bronze Cross;
- three years of post secondary education;
- the ability to lead Bible studies and/or worship leading experience.

IAWAH Christian Ministries is a non-denominational, charitable, year-round camp that is centrally located to serve the communities of Eastern Ontario. The Camp features a Christian message; great activities, dedicated staff, and a welcoming natural space. IAWAH exists to plant seeds of faith, nurture disciples, and cultivate leadership - seeking to create an experience where guests are welcomed, inspired and meet Christ. Further information (vision, core values and beliefs) is available at www.iawah.com.

Interested individuals can apply using the 2012 Staff Application Form at www.iawah.com.

Applications will be considered until all positions are filled.