



Position: Activity Leaders (1-9 week seasonal contract)

Compensation: \$50-200/week plus room & board benefit

Effective: June 24 - August 25, 2012 (1 week training, 8 weeks delivery)

Camp IAWAH seeks Activity Leaders to serve in its Summer Camping Ministry. These positions are ideal for individuals who are interested in demonstrating the love of God and caring for children and youth by leading camp activities and skills.

Under the direction of the Camping & Leadership Director, the successful candidates will have a heart for children and youth and be able to effectively and creatively lead various activities and events. In addition, Activity Leaders are scheduled to support other areas of Camp as individual schedules allow. If desired, Activity Leaders may be scheduled for specific weeks as a Cabin Leader.

Activity Leader(s) include:

- **Lifeguards:** lifeguards are scheduled across the various waterfront areas including the beach, waterskiing, canoeing, ride-on kayaks, fishing etc. Certification/Training: current Bronze Cross or NLS and Standard First Aid with CPR C;
- **Belayers:** belayers are scheduled at indoor climbing, high ropes and the giant swing. Certification/Training: belay training is provided.
- **Paddling:** paddling instructors are scheduled primarily in canoeing and kayaking area. Certification/Training: ORKA Camp Canoe Instructor Program or equivalent is the minimum desired - training may be provided.
- **Fishing:** teaching campers how to fish. Certification/Training: Pleasure Craft Operators License, current Bronze Cross desired.
- **Waterski Instructors:** teaching campers how to ski, wakeboard, kneeboard and wake skate. Certification/Training: training is provided.
- **Boat Drivers:** pulling waterskiers, wakeboarders etc. Certification/Training: Boat Driver License, previous experience driving a tournament boat and/or previous experience towing skiers. Additional training is provided.
- **Challenge:** facilitating small group learning using low ropes and initiative games. Certification/Training: training is provided.
- **Archery:** teaching archery. Certification/Training: training is provided.
- **Sports:** leading various sports and activities. Certification/Training is provided.
- **Wilderness:** teaching wilderness skills of shelters, outdoor cooking, nature hikes etc. Certification/Training is provided.
- **Crafts:** teaching various crafts. Certification/Training: training is provided.

Time allocation: Within specific role 65-75%; helping with other roles 25-35%. All roles share responsibility modeling right behaviour and decision making as a team.

The successful candidates will have:

- the ability to function successfully in a fast paced, multi-tasking, and high learning environment;
- the ability to use structured activities to engage youth relationally, creatively and effectively;
- demonstrated the ability to be relationally strong in a team context;
- the experience and character necessary to correctly balance enforcing guidelines and standards while maintaining quality relationships;
- current certifications for specific areas as outlined above;
- current Standard First Aid and CPR "C" and/or wilderness first aid certification;
- signed IAWAH's Statement of Faith, Lifestyle Agreement and Commitment to Team;

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- an acceptable reference and background check, including Police Records Check/Vulnerable Persons Sector Check.

In addition, the following will be considered assets:

- previous successful experience in the primary role being considered;
- current NLS or Bronze Cross;

IAWAH Christian Ministries is a non-denominational, charitable, year-round camp that is centrally located to serve the communities of Eastern Ontario. The Camp features a Christian message; great activities, dedicated staff, and a welcoming natural space. IAWAH exists to plant seeds of faith, nurture disciples, and cultivate leadership - seeking to create an experience where guests are welcomed, inspired and meet Christ. Further information (vision, core values and beliefs) is available at www.iawah.com.

Interested individuals can apply using the 2012 Staff Application Form at www.iawah.com.

Applications will be considered until all positions are filled.