



Position: Activity Coordinator (9 week seasonal contract) (6 coordinators required)

Compensation: \$150-\$300/week plus room & board benefit

Effective: June 24 - August 25, 2012 (equivalent of 1 week training, 8 weeks delivery)

Camp IAWAH seeks qualified individuals to coordinate specific activity areas for Camping Ministry. These positions are ideal for postsecondary students who are interested in using their experience and related certifications in a Christian context while gaining further experience in supervision and coordination.

Under the direction of the Camping & Leadership Director, the successful candidates will be able to effectively build support structures, implement activity area plans, take responsibility for equipment and supervise staff in a multitasking environment. Relational skills include being able to model to staff how to creatively lead activities, effectively engage campers and facilitate learning.

Specific areas requiring coordination (each area requires 1 individual):

- **Lifeguard Coordinator (NLS required, accountable to the Waterfront Director):** serving campers by overseeing the beach area including all activities that occur at the beach, supervising and scheduling Guards and other related activity staff;
- **Indoor Climbing Coordinator (Level 2 Challenge Course Practitioner required, accountable to the Challenge Director):** serving campers by overseeing the indoor climbing area including all activities that occur at indoor climbing, supervising and scheduling belay staff;
- **Waterski Coordinator (accountable to the Waterfront Director):** serving campers by overseeing the waterski area including all activities that occur at waterskiing, supervising and scheduling ski staff;
- **Events Coordinator (accountable to the Camping & Leadership Director):** serving campers by planning and delivering high-energy, well-planned games and events, supervising and scheduling events staff including overseeing the program resource equipment/office;
- **Canoeing Coordinator (accountable to the Waterfront Director):** serving campers by overseeing the canoe area including all activities that occur at canoeing (canoeing, kayaking, fishing), supervising and scheduling related staff;
- **Land Activities Coordinator (accountable to the Camping & Leadership Director):** serving campers by overseeing archery, sports/turf and wilderness survival including supervising and scheduling related staff.

Training, as necessary, is provided. Time allocation: Within specific role 75%; helping with other roles 25%.

The successful candidates will have:

- the ability to function successfully in a fast paced, multi-tasking, and high learning environment;
- the ability to use structured activities to engage youth relationally, creatively and effectively;
- demonstrated the ability to learn, model and supervise others in a team context;
- the ability to take responsibility for the care and proper use of equipment;
- current certifications in specialized areas;
- current Standard First Aid and CPR "C" and/or wilderness first aid certification;
- signed IAWAH's Statement of Faith, Lifestyle Agreement and Commitment to Team;
- an acceptable reference and background check, including Police Records Check/Vulnerable Persons Sector Check.

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In addition, the following will be considered assets:

- previous successful experience in the primary role being considered;
- previous successful experience supervising and training others;
- NLS, ORCKA Instructor, Challenge Course Facilitator Certification, and/or any other activity related certifications;

IAWAH Christian Ministries is a non-denominational, charitable, year-round camp that is centrally located to serve the communities of Eastern Ontario. The Camp features a Christian message; great activities, dedicated staff, and a welcoming natural space. IAWAH exists to plant seeds of faith, nurture disciples, and cultivate leadership - seeking to create an experience where guests are welcomed, inspired and meet Christ. Further information (vision, core values and beliefs) is available at www.iawah.com.

Interested individuals can apply using the 2012 Staff Application Form at www.iawah.com.

Applications will be considered until all positions are filled.