

IAWAH

2012 Youth Development & Leadership Information **CREW ROOTS** **ASSISTANT STAFF**

"continue to live in Him, rooted and built up,
strengthened in the faith, and overflowing
with thankfulness."

Colossians 2:7

The purpose of IAWAH is to plant
seeds of faith, nurture
disciples and cultivate leadership.

IAWAH Christian Ministries:
"Growing deeply-rooted followers
of Jesus who are equipped for God's
harvest- wherever they are planted."

Apply using the 2012 Leadership Application
form. Each program follows a specific process
and timeline – please read carefully.

Introduction

Youth Development and Leadership invites youth on a journey of becoming men and women of God -- deeply-rooted followers of Jesus. In these challenging programs, participants can expect to engage topics in: work habits and skills, community life, personal character development and spiritual formation. Participants generally begin at the end of Grade 9 with CREW and continue through ROOTs and Assistant Staff.

Participants can expect to:

- pursue depth of character through an environment of honesty, accountability and committed community;
- gain an understanding of what it means to serve;
- experience the conviction and empowerment of God's Spirit;
- develop a Godly foundation of truth, disciplines and principles;
- explore and study six Scripture themes and narratives; God's Creation, Failure/Broken relationship, God's Promises, Redemption/Restoration, The Church and Creation restored.



IAWAH Youth Development at a Glance

Year One: CREW Foundations of Service

Youth ages 15/16, completed grade nine

Introduces participants to:

- Christian community
- Basic work skills
- Healthy habits
- learning and growing in faith with God
- Structured bible study

Criteria:

- Desire to develop healthy work habits, willingness to work and live within a Christian community, a desire to form Godly character
- Be willing to engage God's Truth and experience biblical teaching

CREW: 3 weeks, invitation to the Fall reunion.



Year Two: ROOTs Building Personal Character

Youth ages 16/17, completed grade ten

Introduces participants to:

- Service in a Christian community--working with children in a church or community context
- Spiritual disciplines that allow God to build and transform personal character
- Structured bible teaching as the foundation for interpretation of modern culture
- Discovery of and use their skills and abilities

Learning Environment(s)

Participants choose one of two learning contexts:

- "in the Greenhouse" (formerly ILT) - the environment of Camp is the context for "in the Greenhouse"
- "in the Wild" (formerly CB) - the environment of the wilderness is the primary context for "in the Wild"

Criteria

- Desire to serve in Christian community with a focus toward children
- Declared commitment to Christ, with demonstrated evidence of belief and desire to serve Jesus
- Desire for spiritual maturity - being willing to engage God's Truth and experience biblical teaching
- Willingness to develop their skills and abilities
- Completed 40 hours community service

ROOTs: 4 weeks, invitation to the Fall reunion, invitation to the Spring Primer in March

Year 3: Assistant Staff Leadership & Service in a Camp Context

Youth age 17, completed grade 11

Assistant Staff will:

- Live and work in the IAWAH staff community
- Experience "on the job" training as IAWAH Staff
- Be coached to succeed as a cabin leader and activity leader
- Be responsible for the care of children and youth
- Receive biblical teaching and encouragement to grow in faith
- Be introduced as a member of the IAWAH staff community (moving from dependence to independence)

Criteria

- Desire to serve in a Christian Camp context
- Declared commitment to Christ, with demonstrated evidence of belief and desire to serve Jesus
- Desire for spiritual maturity
- Demonstrated leadership skills and abilities, including modelling Godly character
- Be willing to engage God's Truth, experience biblical teaching and able to teach others

Assistant Staff: invitation to the Spring Primer in March, 1 week training, 2-7 weeks service, invitation to the Sprout Staff Retreat (New Year's).

Year One: CREW Foundations of Service

CREW Applicants must have completed grade nine by June 2012.

CREW is the first year of leadership training at IAWAH. It is a three week program for 15/16 year old youth. CREW is based on volunteer service. CREW focuses on excellence in work, healthy habits and living in Christian community. Because CREW provides foundations for Godly character and personal discovery of scripture, it is the ideal place to begin leadership development.

CREWS' first week begins with a three day canoe trip and three days of training followed by two weeks of service. CREW is an intensive 21 day program and full attendance is required. During the two weeks of work, there is a day of rest that will be intentionally programmed by the CREW Staff. Participants are encouraged to stay on property and participate in the general CREW community during their rest day.

Each CREW participant will fulfill daily duties of food service (dining room/dishes), housekeeping (bathrooms/general cleaning) and grounds keeping. CREW is structured with plenty of time to interact with each other through organized team challenges, camp activities and free time.

A day in the life of CREW can start as early as 6:00am or as late as 7:45am. Throughout the day, there are three different work shifts. Participants can expect to work an average of six hours each day. A full day will have one work shift in each of the three work areas of food service, housekeeping and grounds keeping. Participants will also experience daily structured bible studies, reflective time alone with God, worship, play, and rest. The schedule provides participants with a minimum of eight hours of sleep every night.

Criteria: A desire to develop healthy work habits; willingness to work and live in a Christian community; a desire to form Godly character; willingness to engage God's Truth and experience biblical teaching.

Maximum Capacity: 15 participants per session.

Volunteer Hours: 72 hours (with full participation)



Please answer the following questions honestly and creatively and submit with your application.

Questions for the CREW Application Form

1. List two of your strengths that can be offered to others. Explain.
2. List two of your weaknesses that others may find difficult. Explain.
3. Describe what kind of influence the Bible has on your life.
4. Describe who Jesus Christ is to you.
5. Describe the most difficult work you have ever done.

Year Two: ROOTs Building Personal Character

ROOTs Applicants must have completed grade ten by June 2011.

ROOTs is a four week program for 16/17 year old youth. It focuses on developing depth of character, healthy community and spiritual growth in a leadership context.

Participants choose to learn in one of two distinct environments of “in the Greenhouse” (formerly ILT) or “in the Wild” (formerly CB).

“in the Greenhouse” (formerly ILT)

The environment of camp is the context for “in the Greenhouse”. The program begins with a 5 day canoe trip followed by mission focused preparation and delivery of a week long Day Camp in a church or community setting.

After their week of service, participants finish the program with an IAWAH work project and setting aside time to reflect on what God has taught them.

The camp context is excellent in providing a greenhouse effect that often accelerates and intensifies learning.

Maximum Capacity: 14 participants per session.

“in the Wild” (formerly CB)

The environment of the wilderness is the context for “in the Wild”. The program begins with a 15-21 day canoe trip followed by a week of helping in a urban mission context (i.e. Day Camp).

The wilderness provides a natural structure and rhythm in which to learn. It requires learning how to adapt and respond to its conditions.

Maximum Capacity: 9 participants.

Criteria for both Programs

- Desire to serve in Christian community with a focus toward children
- Declared commitment to Christ, with demonstrated evidence of belief and desire to serve Jesus
- Desire for spiritual maturity - being willing to engage God’s Truth and experience biblical teaching
- Willingness to develop their skills and abilities
- Completed 40 hours community service

Please answer the following questions honestly and creatively and submit with your application.

ROOTs Questions for the Application Form

1. List two of your strengths that can be offered to others. Explain.
2. List two of your weaknesses that others may find difficult. Explain.
3. What is your favourite portion of Scripture? Why?
4. How is your commitment to Christ evident to others?
5. Describe your leadership style.



Year 3: Assistant Staff Leadership and Service in a Camp Context

Focused “on the job” summer camp training.
Applicants must have completed grade 11.

Assistant Staff is the transition year between ROOTs and becoming an IAWAH staff member. After a week of focused training with summer staff, participants are encouraged to commit to five or more (min. two) pre-arranged weeks of apprenticeship during the summer. Opportunities for service will be tailored throughout the summer to individual readiness and giftedness. This may include cabin leading, teaching an activity, or working on kitchen/operational teams. Personal coaching, assessment and feedback will be provided.

There is no fee for Assistant Staff. Participants may choose to receive volunteer hours or weekly compensation. Assistant Staff are able to increase their compensation through IAWAH’s Staff Sponsorship (CISS) fund.

Criteria: a desire to serve in a Christian Camp context; declared commitment to Christ, with demonstrated evidence of belief; a desire for spiritual maturity; demonstrated leadership skills and abilities, including modelling Godly character; willingness to engage God’s Truth, experience biblical teaching and be able to teach others.



Please answer the following questions honestly and creatively and submit with your application.

Assistant Staff Questions for the Application Form

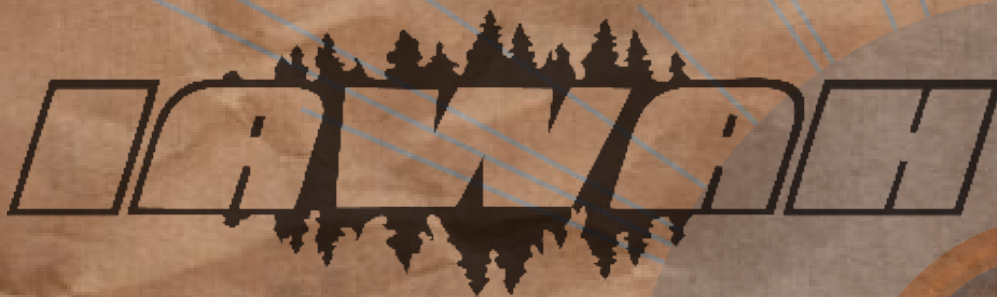
1. List two of your strengths that can be offered to others. Explain.
2. List two of your weaknesses that others may find difficult. Explain.
3. Identify a recent experience where you heard, listened and obeyed God.
4. What is the main message that Jesus is trying to communicate in Matthew chapters 5, 6 and 7?

Guidelines for IAWAH Leadership

Understanding that there is a time to set aside certain things in our lives for the purposes of learning, growing and experiencing different things; IAWAH expects that Leadership participants, while enrolled, will:

- participate in healthy, God-honouring relationships;
- set aside starting “to date” while at IAWAH;
- when listening to music and watching movies, ensure that they promote God-honouring values and habits--leave all other music and media at home;
- avoid situations and circumstances that compromise integrity ;
- present themselves in a manner that respects and values themselves and the rest of the community;
- be law-abiding citizens, including abstinence from alcohol, illegal drugs and substances;
- fully participate, respect curfew, be punctual, value the privacy and dignity of others;
- abide by rules that may be implemented during the Program—there will be situations and circumstances where specific rules may be implemented.

Creating work/service groups and residence assignments is the responsibility of the Program Leaders. The goal is to provide participants with the opportunity to meet new people, develop interpersonal skills and excel in a group setting. Decisions are made in an effort to provide an environment that is safe and equitable for all.



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