



## IAWAH Christian Ministries (Camp IAWAH)

**“In All Your Ways Acknowledge Him, and He will make your paths straight.”**

IAWAH's meaning from Proverbs 3:6

**Vision:** Guided by God's Spirit and shaped by His Word we have a vision to grow deeply-rooted followers of Jesus who are equipped for God's harvest – wherever they are planted.

**Mission:** The purpose of IAWAH is to plant seeds of faith, nurture disciples, and cultivate leadership. We create an experience where guests are welcomed, inspired and meet Christ. We provide a high quality space & program; with a focus on serving Eastern Ontario.

**Foundational Scriptures:** Proverbs 3:5,6; John 15:1-17; Psalm 1:1-3; Isaiah 61:1-4; Ephesians 3:14-21; Galatians 5:7-6:10; Colossians 2:6-7; Hebrews 12:1-11

**Core Values: What is our Foundation?** (Vision, Mission, Core Values updated January 2010)

**CHRIST** - The centrality of Jesus as witnessed in His Creation, birth, teaching, Cross and Resurrection.

**SCRIPTURE** - The reality of a God who has spoken and continues to speak. Study leads to discovery of truth, meaning and direction. **CREATION** - We live within, learn to value, and care for God's Creation. We utilize the outdoors for learning. **RELATIONSHIP** - We facilitate the building of community through fostering real versus virtual relationships.

What do we intentionally grow for the benefit of others?

**Challenge & Experience** - You have to try something new, and risk failure, to grow. Under guidance, experiential learning leads to growth. **Service & Work** - We offer the gift of honest work and real responsibility – learning to serve others, not just ourselves. Through service, gifts are discovered and character is built. **Play & Rest** - In our culture of stress and busyness; we offer the gift of play and rest. Play restores creativity and relationship. Rest points us toward the rhythms of God's healing Sabbath.

**Core Beliefs:** (updated 2006)

**THE BEGINNING** - We believe that there is one God, the Creator of all, who exists as plurality-in-unity Father, Son, and Holy Spirit. He is the personification of pure love and complete power and deeply desires a loving relationship with his people. Because God is love and as such is an inherently relational being, this means that relationship itself is at the core of reality. **THE BIBLE** - We believe the Bible is God's message to humanity. Although written through people with the perspective of their own era, culture, and traditions, the Old and New Testaments were inspired by the Holy Spirit and thus the Bible is our timeless and final authority in all that we believe and do. **THE DILEMMA** - We believe that God created all humanity in his image, regardless of gender, colour, or class and thus all people are precious image bearers. Being made in God's image, we were designed for an eternal relationship with him. However due to our own sinful choices and inherent self-centredness we have all fallen short of God's ideal and become separated from him, in need of forgiveness and reconciliation with him. **THE SOLUTION** - We believe that Jesus, the Son, provides the one way for us to become reunited with God. Through Jesus, God fully revealed his extreme love for humanity and unveiled his plan and purpose to reconcile the world to himself. Through Christ's death on the cross he made it possible for us to find forgiveness in a way that doesn't compromise the integrity of God's justice. Because Jesus was miraculously conceived by God as a human being born of Mary, and lived a perfect life, he died as a pure, sinless sacrifice for our sins. And because he rose from the dead he forever lives as our ascended Lord, our advocate and our friend. **THE CHURCH** - We believe that anyone who chooses to be reconciled to God by accepting forgiveness through Jesus Christ becomes part of the Church - the living, active body of Jesus carrying on his ministry today. God calls his people to come together, empowers and transforms them by his Holy Spirit, and through them reaches out to hurting humanity. **THE BATTLE** - We believe that there is a battle going on between the spiritual forces of good &

evil that affects all people in a very real way. It is the main goal of the rebel angel, Satan, and the forces of darkness, to promote the separation of man from God and seek ultimate control of this world. The good news is that through Christ, God has already won the definitive battle and is in the process of establishing his rule throughout creation. **THE FUTURE** - We believe that Jesus will return to earth to bring his victory to final completion and to establish his kingdom in its fullness, together with his Church. This is the inheritance of those who believe and have chosen to be reconciled to God through Christ.

**MORAL GUIDELINES** (per IAWAH's Board of Directors Policy)

IAWAH Christian Ministries is based on the conviction that the Christian truths and values it espouses must be communicated congruently; not only through teaching, activities, and worship, but also through the modeling of those truths and values on the part of all who are officially appointed or employed, in whatever capacity.

It is therefore imperative that all persons employed by Camp IAWAH or assuming leadership roles in the life of Camp IAWAH adhere to the following minimal statements concerning lifestyle:

- Obedience to the moral authority of the Ten Commandments (Exodus 20:1-17), and the Greatest Commandment (Matt. 22:37-39) is essential for a truly committed Christian lifestyle.
- A heterosexual relationship within life-commitment marriage is the only biblically sanctioned sexual lifestyle (We agree also that such marriage should be legally sanctioned for the well being of society).
- Persons currently given to substance abuse of any kind (addictive drugs, including alcohol and tobacco) are deemed ineligible for employment or leadership roles.

**COMMITMENT TO TEAM** (updated April 2010)

As a member of the staff team at IAWAH, I understand that I am part of a ministry that shares a common mission and set of purposes. To that end,

In Matters Related to serving Guests and Public Relations I will endeavor to:

- be a conduit of God's grace acting with integrity,
- be professional, efficient and organized, staying on schedule and using resources wisely,
- affirm my team members and their work, lending a hand, as needed, in areas not directly related to my role,
- stay current, competent and effectively communicate information that is relevant to others,
- show interest in the work of my colleagues and provide thoughtful input when appropriate.

In Matters Related to Community Living I will endeavor to:

- respect the privacy and personal property of others,
- do my part in maintaining shared spaces, equipment and the natural beauty of IAWAH,
- guard against behaviors and attitudes that would cause division and do my part in building a caring and supportive community.

In Matters Related to the Spiritual Disciplines I will endeavor to:

- grow in my relationship with Jesus Christ by regularly read and reflect on Scripture, maintain a lifestyle of prayer and attend a local church fellowship,
- pray for the ministry of IAWAH, my team members, Board of Directors, Corporation members, and IAWAH's guests.

Staff Member signature: \_\_\_\_\_ Date: \_\_\_\_\_