

# Marc McCormick Staff Sponsorship



## Information for Applicants

*The Marc McCormick Staff Sponsorship fund was established in 2007 to assist the development of leaders at Camp IAWAH by financially sponsoring staff working in a leadership role during spring and summer programs. The goal is to extend the number of summers an emerging leader can serve at IAWAH in the midst of pressures to fund an educational program. Supporters of this fund seek to remember and celebrate the life of Marc McCormick and his family's contribution to IAWAH. It is their desire that this fund supplement the income of staff in a leadership position.*

**IAWAH is a place where you learn to work hard and play hard while living in a Christian community.**

**M**arc first came to Camp IAWAH in 1971 at the age of three. For the next several years, his family attended summer family camp. Beginning in 1973, the family also spent the month of July at IAWAH for many summers. Marc's father, Derek (Captain) taught bible study at Boys' Camp and his mother, Phyllis Anne (Fizz) directed Junior (Squeeze) Camp for ten summers. Marc and his sister, Erin (Sweat Pea) both attended summer camps and later worked as summer staff. Derek and Phyllis Anne both served on the Board of Directors for many years. Erin directed Day Camp for two years and more recently has served as a Board Member.

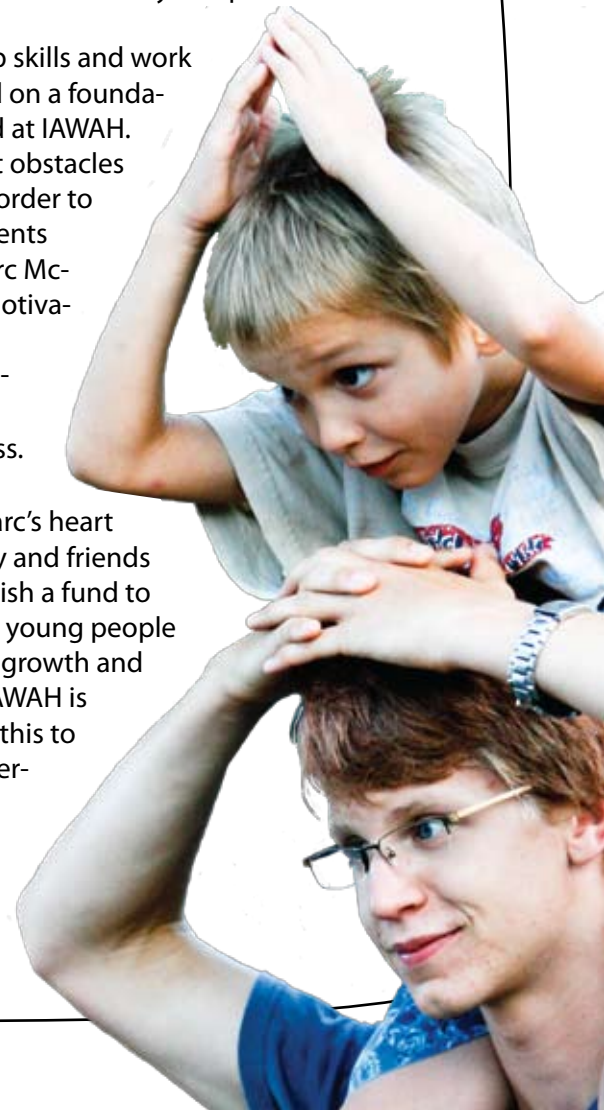
Marc needed to work his way through university, but often returned to IAWAH for a week in the summer to volunteer. After earning his degree in Economics, Marc became a salesman for Rogers, opening his own cellular phone store soon after graduating. Marc started his business fearlessly with the heart of a true entrepreneur in spite of financial uncertainty.

Marc first brought his own family to a summer camp in 2006. After camp, Marc was diagnosed with lymphoma and began a seven month battle with cancer. Marc did not fear death; his faith grew exponentially during the months of his illness. Near the end of his life, Marc shared that

he was concerned for his family. It was important to him that his children spend time at IAWAH. Marc is survived by his wife Shelley and three young children, Deklan, Mikyla, and Finlay who continue to attend IAWAH's summer family camp.

Marc's leadership skills and work ethic were based on a foundation that was laid at IAWAH. He chose to treat obstacles as challenges in order to make improvements around him. Marc McCormick was a motivational leader in his business and inspirational in his illness.

To remember Marc's heart for IAWAH, family and friends worked to establish a fund to encourage other young people in their personal growth and development. IAWAH is a good place for this to begin. Those interested in donating to the Fund, please contact the IAWAH office.



## Successful applicants will be those who are:

- pursuing their dreams.
- making a sacrifice by working at Camp IAWAH
- able to demonstrate character and leadership
- able to demonstrate a proven record of volunteerism and leadership at IAWAH or in their school or community
- able to assume a senior leadership role at IAWAH
- planning to work at IAWAH for a minimum of eight weeks this spring/summer
- currently registered (or soon will be) in a post-secondary course of study

## Interested applicants should complete and submit the Marc McCormick Staff Sponsorship Application form along with an IAWAH Staff Application.

**Disbursement of Funds:** \$3500 is available annually. This amount may be granted to one individual or split between no more than five staff members. All funds will be processed through the existing Camp IAWAH Staff Sponsorship Fund. This amount is subject to regular payroll deductions on the part of the employee and the appropriate employer expenses will also be deducted. Monies may be disbursed as early as January 31st. All decisions will be made no later than May 1st.

**Selection Process:** The Adjudicating Committee will review all applications received. The Committee will include a representative of the Personnel Committee of the Board of Directors, the General Director or designate, and an IAWAH Staff Member.

Successful candidates will be required to submit a ministry report to the IAWAH office. This report could include highlights of the spring/summer season, lessons learned, and future aspirations. Final pay may be held until this report is received. The report will be sent to the McCormick family.

[www.iawah.com](http://www.iawah.com)

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